



USAA Limited

Annual Report and Financial Statements

31 December 2018

Registered Number 730577

Annual Report and Financial Statements

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USAA Limited

Strategic Report

The directors present their strategic report for the year ended 31 December 2018.

Principal activities and review of the business

The principal activity of the Company is the provision of motor and property insurance in the European Union to a defined customer base.

Results and performance

The results of the Company for the year are set out on pages 13 and 14, show a profit on ordinary activities after tax of £11,080k (2017: £17,815k). The shareholders' funds of the company total £83,692k (2017: £93,589k).

The Company's key financial and other performance indicators during the year were as follows:

| | 2018 £'000 | 2017 £'000 | Change % |
|----------------------|---------------|---------------|-------------|
| Net written premiums | 82,889 | 82,081 | 1.0% |
| Net earned premiums | 80,058 | 79,920 | 0.2% |
| Net Incurred losses | 47,674 | 43,765 | 8.9% |
| Net operating costs | 18,598 | 17,241 | 7.9% |
| Underwriting result | 13,786 | 18,914 | (27.1%) |
| Profit before tax | 15,950 | 21,798 | (26.8%) |
| Shareholders' funds | 83,692 | 93,589 | (10.6%) |
| Net Loss ratio | 59.5% | 54.8% | (8.7%) |
| Net Combined ratio | 82.8% | 76.3% | (8.4%) |

The Company ended the financial year with strong financial results from underwriting operations. The underwriting result was £13,786k (2017: £18,914k), which still continues to be boosted by a strong US Dollar increasing premium income in Sterling. The main drivers for the £5,128k decrease in the underwriting results over the prior year are net incurred losses and net operating expenses.

Net incurred losses, which includes reinsurance have increased by £3,909k, 8.9% over the prior year. On a gross basis losses incurred before reinsurance reduced by £1,869k. This has been offset by significant movements in the reinsurers share of claims incurred, generated by an upward adjustment of the reinsured's retentions, as well as a large recovery on a Bodily Injury claim. Consequently, prompting a release of reinsurance recoverable reserves.

Net operating costs have increased by £1,357k, 7.9%. The two main drivers for the increase are additional legal and consultancy costs related to the Company's strategic planning for Brexit, and higher intercompany service fees for insurance services provided by the new parent company.

In the non-technical account, investment income, realised gains and unrealised losses on investments amount to £2,258k (2017: £4,715k). The £2,457k movement over the prior year arises from significantly lower realised gains, on investments, £461k in 2018 (2017: £2,804), which includes realised exchange gains. In the prior year the Company benefitted from usually high exchange gains from a strong Euro against Sterling, which was not replicated in 2018.

Overall the Company is reporting a strong financial performance for the year with a profit after tax of £11,080k (2017: £17,815k). After dividend distributions during the year of £20,405k to its parent companies the Company's Shareholders' funds have decreased by £9,897k, 10.6%, which still leaves the Company in a very strong financial position.



USAA Limited

Strategic Report

Principal risks and uncertainties

The Board of Directors and its senior executives evaluate the Company's principal risks on a frequent basis.

The principal risks and uncertainties of the Company are broadly grouped as underwriting, military/political, competitive and technology. Additional risks commented on in this report relate to pension risk and Brexit.

Underwriting risk

Insurance risk is a significant element of the Company's risk profile. This risk is driven by the long-tail bodily injury claims in the motor portfolio. Mitigations include controls around all components of the business (pricing, underwriting, coverage, claims and loss reserving) that could lead to unplanned increases in the likelihood and severity of losses. Reverse stress testing is regularly conducted to ensure that the company can absorb extreme losses from a single non catastrophe event. Whilst the company's policyholders have been concentrated around military bases across Europe, there is no significant exposure to aggregation of risk to losses emanating from natural catastrophes. Nevertheless the potential exposure to these events is modelled and assessed as part of the Company's capital assessment.

The Company has a strong reinsurance programme in place to mitigate losses arising from the motor and property portfolios.

Brexit

Given that the majority of the Company's portfolio is written in continental Europe on a freedom of services basis, the result of the UK referendum conducted in June 2016 has significant negative implications for USAA Limited. Given the ongoing political uncertainty surrounding the United Kingdom's withdrawal from the European Union, the Board decided that it was prudent to restructure the business with effect from 25 October 2018 to ensure that policyholders' needs could be served whatever the political outcome of the Brexit negotiations. A new intermediate holding company, USAA International Services SARL, was established in Luxembourg and ownership of USAA Limited was transferred from United Services Automobile Association (USAA) to the new company with effect from 25 October 2018. A new insurance authorised Luxembourg subsidiary of USAA International Services SARL, USAA SA, was established to write new and renewal EU based business effective from 1 January 2019. Following the restructure, the Business has moved to an outsourcing model with the majority of staff supporting the operations of USAA Limited being employed by USAA International Services SARL.

Given the predominately short tail nature of USAA Limited's EU portfolio and cognisant of the regulatory positions taken by the FCA in the UK and BaFin and other EU regulators, it is not intended to conduct a Part VII portfolio transfer of all EU based outstanding USAA Limited liabilities at this stage.

The Company has contingency plans in place should the position change.

Military/political risk

Active duty members of the armed forces of the United States and their families living in the United Kingdom and Europe were the Company's core customer target segment. Following the Brexit restructure mentioned above, the Company's portfolio will concentrate on UK policyholders situated in the United Kingdom. This will reduce the target premium of the Company by approximately 75%, thereby increasing its exposure to a material reduction in the size of military deployed in the United Kingdom as a result of political decisions around US Department of Defence budget. This could negatively impact the ability of the Company to achieve its objectives. USAA Limited continually monitors the outlook regarding troop strengths in Europe and has determined that troop numbers would need to reduce substantially to adversely affect the ongoing viability of the Company.

Strategic Report

Principal risks and uncertainties (continued)

Competitive risks

The Company is subject to competition from international and domestic insurers in the United Kingdom. An increase in competition from domestic insurers could cause significant erosion in market share. Exchange rate movements can also affect the Company's competitive position given that premiums are paid in US dollars to reflect members salary payments. A strengthening of the dollar can adversely affect our competitive position compared to domestic insurers. Exchange rate fluctuations can also have significant impact to other areas on the income statement such as claims costs, expenses and investment returns.

The Company monitors strategic market share, exchange rates, and market stability on a frequent basis. The Company also gathers feedback from policyholders by regular attendance at military base bazaars.

Technology and cyber risk

The ability to respond to technological developments which significantly change insurance products or the way that they are delivered to customers, allied to the ever increasing threat to customer data could prove challenging for the Company. USAA Limited is able to leverage from the research conducted by its parent company to ensure that it is able to mitigate against any material impact in both the short term and over the longer term as new technology becomes more mature and accepted widely across the Company's customer base.

Pension Risk

The Company has recognised that the cost of maintaining final salary pension schemes for employees in London and Frankfurt was prohibitive given the increasing burden of funding these schemes. The Company has therefore mitigated this risk by moving to a defined contribution scheme in the UK in 2016 and closing the defined benefit scheme to new entrants. Additional work is being undertaken to optimise the investment strategies covering both schemes to blend capital efficiency against projected growth. The Germany pension scheme for active members has been transferred to USAA SA and USAA SARL following the Brexit restructure mentioned above.

USAA Limited has an established risk management framework. It monitors its risks through risk appetites, risk policies, risk metrics and a variety of mitigation controls which are reviewed and updated annually.

By order of the Board



Simon Keith
Director

Date 27 March 2019

Registered Number 730577

Fitzwilliam House
10 St Mary Axe
London EC3A 8AE



USAA Limited

Directors' Report

The directors present their report and audited financial statements for the year ended 31 December 2018.

Directors and Directors' Interests

The current directors and those who held office during the year were as follows:

Steven Wayne Peacock
Simon Patrick Kendall Keith
Michael Joseph Gaughan (Retired 31 December 2018)
Karen Elizabeth Graves (Appointed 12 February 2019)
Laura Ann Bishop (Resigned 12 February 2019)
Craig Anthony Scarr
Jennifer MacNaughton

None of the directors who held office during the year had any disclosable interests in the ordinary shares of the Company.

Results and dividends

In September 2018 the Board of Directors approved and paid an interim dividend of 44p per ordinary share amounting to £5,795k to United Services Automobile Association. Following the transfer of ownership on 25 October 2018, the Board of Directors approved and paid a dividend in specie of 91p per share amounting to £11,986k in the form of a transfer of investment bonds, and an interim cash dividend of 20p per share amounting to £2,622k to USAA International SARL.

Future developments

The immediate objectives of the Company are to manage operations effectively and efficiently following the Brexit reorganisation. Following this, in conjunction with other initiatives with our ultimate parent company, efforts are underway to modernise systems, technology and data to enable the business to offer personalised sales and service experiences digitally.

Statement of Going Concern

The financial statements have been prepared on a going concern basis. In assessing whether the going concern basis is appropriate, the directors have considered the information contained in the financial statements, the latest business plan, profit forecasts and solvency calculations. The directors are satisfied that the company has adequate resources to continue in operational existence for a period of at least 12 months from the date the financial statements are authorised for issue.

Political and charitable donations

The Company made no political or charitable donations during the year. (2017:£0)

Disclosure of information to the auditors

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by an auditor in connection with preparing their report, of which the auditor is unaware. Having made enquiries of fellow directors and the Company's auditor, each director has taken all the steps that he/she is obliged to take as a director in order to make him/herself aware of any relevant audit information and to establish that the auditor is aware of that information.



USAA Limited

Directors' Report

Statement of Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the Company and of the profit and loss of the Company for that period.

In preparing those financial statements, the directors are required to:

- a. select suitable accounting policies and then apply them consistently;
- b. make judgments and estimates that are reasonable and prudent;
- c. state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- d. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Re-appointment of auditors

In accordance with S485 of the Companies Act 2006, a resolution is to be proposed at the Board meeting on 27 March 2019 for the reappointment of Ernst & Young LLP as auditor of the Company.

By order of the Board

A handwritten signature in black ink, appearing to read "Simon Keith".

Simon Keith
Director

Date 27 March 2019

Registered Number 730577

Fitzwilliam House
10 St Mary Axe
London EC3A 8AE



USAA Limited

Independent Auditors' Report to the Members of USAA Limited

Opinion

We have audited the financial statements of USAA Limited for the year ended 31 December 2018 which comprise the Income Statement, the Statement of Comprehensive Income, the Statement of Changes in Equity, the Statement of Financial Position, and the related notes 1 to 24 (except for 'Capital Management objectives, policies, and approach', within note 23, which is marked unaudited), including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS102 "The Financial Reporting standard applicable in the UK and Republic of Ireland", and FRS103 Insurance Contracts (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- * give a true and fair view of the state of the Company's affairs as at 31 December 2018 and of its profit for the year then ended;
- * have been properly prepared in accordance with the United Kingdom Generally Accepted Accounting Practice; and
- * have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISA's (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- * the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- * the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent Auditors' Report to the Members of USAA Limited

Overview of our audit approach

| | |
|-------------------|---|
| Key audit matters | * Valuation of Claims Outstanding (claims reserves and IBNR) |
| Materiality | * Overall materiality of £1.6m which represents 2.0% of equity. |

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significant in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in our opinion thereon, and we do not provide a separate opinion on these matters.

| Risk | Our response to the risk | Key observations communicated to the Audit Committee |
|--|--|---|
| <p>Valuation of Claims Outstanding (claims reserves and IBNR)</p> <p>2018: £75,845,000 (2017: £77,754,000)</p> <p>Refer to the Strategic Report (page 1); Accounting policies (page 19); and Note 17 of the Annual Report and Financial Statements (page 32).</p> <p>The valuation of Claims Outstanding (claims reserves and IBNR) incorporates a significant amount of judgement to estimate the expected ultimate cost of claims incurred.</p> <p>There is a risk that inappropriate assumptions or projections are used in determining the claims outstanding, which could lead to this balance not falling within a reasonable range of possible estimates, resulting in a misstatement in the financial statements.</p> <p>Furthermore, claims reserves are subject to manipulation as until pending case files are closed an element of estimation is required to account for case reserves coupled with the use of inaccurate underlying data.</p> | <p>To obtain sufficient audit evidence to conclude on the adequacy of claims outstanding (claims reserves and IBNR) we performed the following procedures:</p> <p>Control design and implementation: We gained a detailed understanding of the end to end reserving and claims process and assessed the design and implementation of key controls within the process.</p> <p>Methodology review & Independent re-projections: supported by our EY US actuarial specialists, we evaluated the reasonableness of management's reserving methodology, challenging their assumptions and assessment of major sensitivities based on our market knowledge and industry data (where available).</p> <p>We independently re-projected claims outstanding on a gross basis using standard actuarial techniques. We considered whether the valuation of claims outstanding as at 31 December 2018 fell within a reasonable range of possible estimates, and investigated any significant differences with management.</p> | <p>We consider that management's assumptions are reasonable, based upon appropriate data and that the Company's reserves lie within what we consider to be a reasonable range of estimates.</p> <p>In addition we consider that the disclosures made are satisfactory, and they provide information that assists in understanding the uncertainty inherent in the valuation of Claims Outstanding (claims reserves and IBNR).</p> |

Independent Auditors' Report to the Members of USAA Limited

| Risk | Our response to the risk | Key observations communicated to |
|--|---|----------------------------------|
| <p>these balances, by nature, are also subject to a risk of management manipulation. Given the magnitude of the balance, a small manipulation of an assumption could have a significant impact on the financial statements.</p> <p>The risk is consistent with the prior period.</p> | <p>Lastly, supported by our EY UK actuarial specialists, a high-level peer review of the claims outstanding as at 31 December 2018 from the point of view of the UK exposures was performed, to ensure that specific European developments have been considered (e.g. Ogden).</p> <p>Data Integrity & Tests of Details: In addition to the above we have performed procedures to assess completeness and accuracy of data used to project claims, specifically the underlying data used by the EY actuarial specialists. In addition, we have performed substantive testing over the FY 18 claims expense recorded, testing a sample of claims back to supporting 3 party evidence.</p> <p>Review of disclosure in the financial statements: We have reviewed the claims outstanding disclosures in the financial statements to ensure they are consistent with the underlying records and applicable accounting standards.</p> | |

An overview of the scope of our audit

Tailoring the scope

Our assessment of audit risk, our evaluation of materiality and our allocation of performance materiality determine our audit scope for the Company. This enables us to form an opinion on the financial statements. We take into account size, risk profile, the organisation of the Company and effectiveness of controls, including controls and changes in the business environment when assessing the level of work to be performed.

The ultimate parent company of USAA Limited is United Services Automobile Association ("USAA"), which is based in San Antonio, Texas, USA. USAA operates a number of centralised processes on behalf of other group companies. These relate principally to claims reserving, premiums, and IT functions.

In establishing the overall approach to the USAA Limited audit, we determined the type of work that needed to be performed at the centralised function by us, as the USAA Limited engagement team, or the United Services Automobile auditors, EY San Antonio, operating under our instruction. Where the work was performed by our US team, we determined the level of involvement we needed to have in the audit work to be able to conclude whether sufficient audit evidence had been obtained. The USAA Limited engagement team had regular interaction with the US team.

The Audit Engagement Partner and senior members of the USAA Limited engagement team reviewed all key reports with regards to the audit approach and findings of the US team in detail. This together with additional procedures performed at a company level gave the evidence we needed for our opinion on the USAA Limited financial statements.



USAA Limited

Independent Auditors' Report to the Members of USAA Limited

Changes from prior year

There have been no significant changes from the prior year.

Our application of materiality

We apply the concept of materiality in planning and performing the audit, in evaluating the effect of identified misstatements on the audit and in forming our audit opinion.

Materiality

The magnitude of an omission or misstatement that, individually or in aggregate, could reasonably be expected to influence the economic decisions of the users of the financial statements. Materiality provides a basis for determining the nature and extent of our audit procedures.

We determined materiality for the Company to be £1.6 million (2017: £1.9 million), which is 2.0% of equity. We believe that equity is a reasonable basis for calculating materiality as we believe it is more relevant to the users of the financial statements. The primary stakeholders of the Company are its shareholders (primarily concerned with capital surplus), the Prudential Regulation Authority ('PRA') as regulator (primarily interested in balance sheet strength and solvency), and policyholders (main interest is solvency as it reflects the ability to pay claims). Having considered these factors we believe that equity provides us with a more appropriate basis on which to determine materiality than an earnings-based measure such as pre-tax income.

During the course of our audit, we reassessed initial materiality and concluded that the basis for materiality assessed at the planning stages of our audit remained appropriate.

Performance materiality

The application of materiality at the individual account or balance level. It is set at an amount to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality.

Basis on our risk assessments, together with our assessment of the Company's overall control environment, our judgement was that performance materiality was 75.0% (2017: 50.0%) of our planning materiality, namely £1.2m (2017: £1.0m). We have set performance materiality at this percentage due to our experience of the audit. In the prior year we did not identify any material misstatement as a result of our audit work, the client is not designated a close monitoring, and whilst we have adopted a substantive approach to certain material balances in the financial statements, we have control reliance over the technical balances within the financial statements (premiums, claims paid and claims outstanding).

Reporting threshold

An amount below which identified misstatements are considered as being clearly trivial.

We agreed with the Audit Committee that we would report to them all uncorrected audit differences in excess of £0.08m (2017: £0.1m), which is set at 5.0% of planning materiality, as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds.

We evaluate any uncorrected misstatements against both the quantitative measures of materiality discussed above and in light of other relevant qualitative considerations in forming our opinion.

Other Information

The information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

USAA Limited

Independent Auditors' Report to the Members of USAA Limited

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- * the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- * the strategic report and directors' report have been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- * adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us;
- * the financial statements to be audited are not in agreement with the accounting records and returns; or
- * certain disclosures of directors' remuneration specified by law are not made; or
- * we have not received all the information and explanations we require for our audit

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as the directors determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditors' Report to the Members of USAA Limited (continued)

Explanation as to what extent was considered capable of detecting irregularities including fraud

The objectives of our audit, in respect to fraud, are; to identify and assess the risks of material misstatements of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

Our approach was as follows:

- * We obtained a general understanding of the legal and regulatory frameworks that are applicable to the Company and determined that the direct laws and regulations related to elements of company law and tax legislation, and the financial reporting framework. Our considerations of other laws and regulations that may have a material effect on the financial statements included permissions and supervisory requirements of the Prudential Regulation Authority ('PRA') and the Financial Conduct Authority ('FCA').
- * We obtained a general understanding of how the Company complies with these legal and regulatory frameworks by making enquiries of management, internal audit, and those responsible for legal and compliance matters. We also reviewed correspondence between the Company and UK regulatory bodies; reviewed minutes of the Board and Executive Risk Committee; and gained an understanding of the Company's approach to governance, demonstrated by the Board's approval of the Company's governance framework and the Board's review of the Group's risk management framework ('RMF') and internal control processes.
- * For direct laws and regulations, we considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements items.
- * For both direct and other laws and regulations, our procedures involved: making enquiry of those charged with governance and senior management for their awareness of any non-compliance of laws and regulations, inquiring about the policies that have been established to prevent non-compliance with laws and regulations by officers and employees, inquiring about the Company's methods of enforcing and monitoring compliance with such policies, inspecting significant correspondence with the FCA and PRA.
- * The Company operates in the insurance industry which is a highly regulated environment. As such the Senior Statutory Auditor considered in the experience and expertise of the engagement team to ensure that the team had the appropriate competence and capabilities, which included the use of specialist where appropriate.
- * We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur, by considering the controls that the Company has established to address risks identified by the entity, or that otherwise seek to prevent, deter or delete fraud. We also considered areas of significant judgement, and the impact these have on the control environment. Where this risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included testing manual journals and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent Auditors' Report to the Members of USAA Limited (continued)

Other matters we are required to address

- * We were first appointed as auditors of USAA Limited for the 31 December 2004 year end and subsequent periods. On 18 August 2017, following the completion of an audit tender process, we were re-appointed as auditors for the year ended 31 December 2017 and subsequent periods and signed an engagement letter on 7 March 2018. The period of total uninterrupted engagement including previous renewals and reappointments is 14 years, covering the years ending 31 December 2004 to 31 December 2018.
- * The non-audit services prohibited by the FRC's Ethical Standard were not provided to the Company and we remain independent of the Company in conducting the audit.
- * The audit opinion is consistent with other additional reporting to the audit committee.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ernst & Young LLP

10 April 2019

Ed Jervis (Senior statutory auditor)
for and on behalf of Ernst & Young LLP, Statutory Auditor
London

Income Statement

Technical Account - General Business

For the year ended 31 December 2018

| | Note | 2018 £'000 | 2017 £'000 |
|--|------|----------------------|----------------------|
| Gross premiums written | 2 | 92,927 | 91,195 |
| Outward reinsurance premiums | | <u>(10,038)</u> | <u>(9,114)</u> |
| Net written premiums | | 82,889 | 82,081 |
| Change in the provision for unearned premiums | | | |
| Gross amount | 16 | (2,831) | (2,161) |
| Reinsurer's share | 16 | <u>-</u> | <u>-</u> |
| Earned premiums, net of reinsurance | | 80,058 | 79,920 |
| Claims incurred, net of reinsurance | | | |
| Claims paid | | | |
| Gross amount | 17 | (48,905) | (53,102) |
| Reinsurer's share | 17 | <u>2,231</u> | <u>628</u> |
| | | (46,674) | (52,474) |
| Change in the claims outstanding | | | |
| Gross amount | | 1,827 | 4,155 |
| Reinsurer's share | | <u>(2,827)</u> | <u>4,554</u> |
| Claims incurred, net of reinsurance | | (47,674) | (43,765) |
| Net operating expenses | 4 | (18,598) | (17,241) |
| Total claims and expenses | | <u>(66,272)</u> | <u>(61,006)</u> |
| Balance on the technical account - general business | | <u><u>13,786</u></u> | <u><u>18,914</u></u> |

The notes on pages 19 to 48 are an integral part of the financial statements.



USAA Limited

Income Statement

Non-Technical Account

For the year ended 31 December 2018

| | Note | 2018 £'000 | 2017 £'000 |
|--|------|----------------------|----------------------|
| Balance on the technical account - general business | | 13,786 | 18,914 |
| Investment income | 3 | 4,020 | 3,713 |
| Realised gains on investments | 3 | 461 | 2,804 |
| Unrealised losses on investments | 3 | (2,223) | (1,802) |
| Currency translation differences | | 21 | (1,866) |
| Other income | | 11 | 9 |
| Other expenses, including losses on disposal of fixed assets | | (208) | - |
| Finance income | 21 | 82 | 26 |
| Profit on ordinary activities before tax | | <u>15,950</u> | <u>21,798</u> |
| Tax on profit on ordinary activities | 8 | (4,870) | (3,983) |
| Profit for the financial year | | <u><u>11,080</u></u> | <u><u>17,815</u></u> |

All results are derived from continuing operations.

The notes on pages 19 to 48 are an integral part of the financial statements.



USAA Limited

Statement of Comprehensive Income

For the year ended 31 December 2018

| | <i>Note</i> | 2018 £'000 | 2017 £'000 |
|---|-------------|-----------------------------|-----------------------------|
| Profit for the financial year | | 11,080 | 17,815 |
| Re-measurement of net defined benefit pension surplus/(deficit) | 21 | (702) | 2,346 |
| Tax relating to re-measurement of net defined benefit pension surplus/(deficit) | 8 | 130 | (384) |
| Total comprehensive income for the year | | <u>10,508</u> | <u>19,777</u> |

The notes on pages 19 to 48 are an integral part of the financial statements.

Statement of Changes in Equity
as at 31 December 2018

| | | 2018 | | | |
|---|-------------|--|--|--|------------------------|
| | <i>Note</i> | Called up share capital £'000 | Share premium account £'000 | Retained earnings £'000 | Total £'000 |
| At 1 January | | 13,100 | 348 | 80,141 | 93,589 |
| Total comprehensive income for the year | | - | - | 10,508 | 10,508 |
| Dividends paid | 10 | - | - | (8,419) | (8,419) |
| Dividend in specie | 10 | - | - | (11,986) | (11,986) |
| At 31 December | | <u>13,100</u> | <u>348</u> | <u>70,244</u> | <u>83,692</u> |

| | | 2017 | | | |
|---|----|--|--|--|------------------------|
| | | Called up share capital £'000 | Share premium account £'000 | Retained earnings £'000 | Total £'000 |
| At 1 January | | 13,100 | 348 | 62,864 | 76,312 |
| Total comprehensive income for the year | | - | - | 19,777 | 19,777 |
| Dividend paid | 10 | - | - | (2,500) | (2,500) |
| At 31 December | | <u>13,100</u> | <u>348</u> | <u>80,141</u> | <u>93,589</u> |

The notes on pages 19 to 48 are an integral part of the financial statements.

Statement of Financial Position

as at 31 December 2018

| | <i>Note</i> | 2018 £'000 | 2017 £'000 |
|--|-------------|-----------------------------|-----------------------------|
| Assets | | | |
| Investments | | | |
| Financial investments | 11 | 130,400 | 142,243 |
| Reinsurer's share of technical provisions | | | |
| Provision for unearned premiums | 16 | - | - |
| Claims outstanding | 17 | 10,774 | 13,601 |
| | | <u>10,774</u> | <u>13,601</u> |
| Debtors | | | |
| Debtors arising out of direct insurance operations | 13 | 53,394 | 46,825 |
| Other debtors | 14 | 1,994 | 576 |
| Deferred tax asset | 8 | 302 | 452 |
| | | <u>55,690</u> | <u>47,853</u> |
| Other assets | | | |
| Tangible assets | 12 | 169 | 352 |
| Cash and cash equivalents | 15 | 17,956 | 14,320 |
| | | <u>18,125</u> | <u>14,672</u> |
| Prepayments and accrued income | | | |
| Accrued interest and rent | | 1,304 | 1,284 |
| Other prepayments and accrued income | | 360 | 334 |
| | | <u>1,664</u> | <u>1,618</u> |
| Net pension assets | 21 | 2,747 | 3,328 |
| Total Assets | | <u><u>219,400</u></u> | <u><u>223,315</u></u> |

The notes on pages 19 to 48 are an integral part of the financial statements.

Statement of Financial Position (continued)

as at 31 December 2018

| | Note | 2018 £'000 | 2017 £'000 |
|--|------|-----------------------|-----------------------|
| Equity and Liabilities | | | |
| Shareholders' equity | | | |
| Called up share capital | 9 | 13,100 | 13,100 |
| Share premium account | | 348 | 348 |
| Profit and loss account | | 70,244 | 80,141 |
| Total capital and reserves | | <u>83,692</u> | <u>93,589</u> |
| Liabilities | | | |
| Technical provisions | | | |
| Provision for unearned premiums | 16 | 51,304 | 45,182 |
| Claims outstanding | 17 | 75,845 | 77,754 |
| | | <u>127,149</u> | <u>122,936</u> |
| Provisions for other risks | | | |
| Provisions for deferred taxation | 8 | 566 | 698 |
| Creditors | | | |
| Creditors arising out of direct insurance operations | 18 | 266 | 439 |
| Other creditors including taxation and social security | 19 | 5,764 | 3,342 |
| | | <u>6,030</u> | <u>3,781</u> |
| Accruals and deferred income | | 1,753 | 2,311 |
| Net pension liability | 21 | 210 | - |
| Total equity and liabilities | | <u><u>219,400</u></u> | <u><u>223,315</u></u> |

The notes on pages 19 to 48 are an integral part of the financial statements.

These financial statements on pages 13 to 18 were approved by the Board of Directors on 27 March 2019 and were signed on its behalf by:



Simon Keith
Director



USAA Limited

Notes to the Financial Statements

1. Accounting Policies

1.1 Statement of Compliance

USAA Limited is a limited liability company incorporated in England. The Registered Office is 4th Floor, Fitzwilliam House, 10 St Mary Axe, London, EC3A 8AE.

The financial statements have been prepared in compliance with FRS 102 and FRS 103, being applicable UK GAAP accounting standards, and in accordance with the provisions of Schedule 3 of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations relating to insurance companies.

The financial statements have been prepared under the historical cost accounting rules, except for financial instruments which are measured at fair value, insurance liabilities that are based on estimates and the defined benefit pension which is measured under the projected unit credit method. All activities derive from continuing activities.

1.2 Basis of Preparation

The financial statements have been prepared in accordance with the requirements of the Companies Act 2016 in sterling, which is the presentation and functional currency of the company and rounded to the nearest £'000.

Under FRS 103, the company continues to apply the existing accounting policies that were applied prior to this standard, for its insurance contracts.

As permitted by FRS 102, the company as a qualifying entity has taken advantage of the following exemptions:

- a) from preparing a statement of cash flows, on the basis that it is wholly owned subsidiary of USAA Services Automobile Association whose statutory accounts are publicly available as stated in Note 22;
- b) from disclosing the company's key management personnel compensation, as required by FRS102;
- e) from disclosing transactions with related parties, as required by FRS102.

1.3 Judgments and Key Sources of Estimation Uncertainty

The preparation of financial statements in conformity with FRS 102 and FRS 103 requires management to make judgments, estimates and assumptions that affect the amounts reported for assets and liabilities at the reporting date and the amounts reported for revenues and expenses during the year. The use of estimation and judgements can result in actual outcomes that differ from estimates. The areas where assumptions and estimates are significant to the financial statements are insurance contracts technical provisions and defined benefit pension plans.

Estimates

Insurance contract technical provisions

For insurance contracts, estimates have to be made for both the expected ultimate cost of claims reported at the reported date and for the expected ultimate cost of claims incurred, but not yet reported, at the reporting date (IBNR). It can take a significant period of time before the ultimate claims can be established with certainty and for motor insurance policies, IBNR claims form a significant part of the liability in the statement of financial position.

The ultimate cost of outstanding claims is estimated using a deterministic analysis based on a combination of the Chain-Ladder and Cape Cod methods. Expert judgement is used to select ultimate losses and development factors for each accident year.



USAA Limited

Notes to the Financial Statements

1.3 Judgments and Key Sources of Estimation Uncertainty (continued)

Insurance contract technical provisions (continued)

The principal assumption underlying the liability estimates is that the future claims development will follow a similar pattern to past claims development experience. This includes assumptions in respect of average claims costs, claims handling costs, claims inflation factors and claims numbers for each accident year. Additional qualitative judgements are used to assess the extent to which past trends may not apply in the future. Judgement is also used to assess the extent to which external factors such as judicial decisions and government legislation will affect the estimates.

The ultimate cost of outstanding claims is disclosed in Note 17 Claims outstanding and Note 23 Risk management Insurance risk.

Defined benefit pension plans

The cost of the defined benefit pension plans are determined using actuarial valuations. The actuarial valuations involve making assumptions about discount rates, future salary increases, mortality rates and further pension increases. Due to the complexity of the valuations, the underlying assumptions and long term nature of the pension plans, such assumptions are subject to uncertainty and may not borne out as expected.

The defined benefit obligations are linked to yields on AA-rated corporate bonds, while assets of the plans are measured at bid value. Changing markets in conjunction with discount rate volatility will lead to volatility in the funded status of the pension plans.

Further details on the assumptions used in the actuarial valuations can be found in Note 21.

1.4 Significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

Insurance contracts

Product classification

Insurance contracts are those contracts where the insurer has accepted significant insurance risk from the policyholder by agreeing to compensate the policyholder if a specified uncertain future event adversely affects the policyholder.

Once a contract has been classified as an insurance contract, it remains an insurance contract for the remainder of its lifetime, even if the insurance risk reduces significantly during the period, unless all rights and obligations are extinguished or expire.

Premiums written

Gross written premiums comprise the total premium receivable for the whole period of cover provided by the contract entered into during the reporting period, together with any adjustments arising in the reporting period to such premiums receivable in respect of business written in prior reporting periods. They are recognised on the date that the policy commences and earned over the period of the policy. Additional or return premiums are treated as a premeasurement of initial premium. Gross written premiums are stated gross of commissions, with adjustments for policyholder discounts on motor premiums.

Notes to the Financial Statements

1.4 Significant accounting policies

Reinsurance premiums

Contracts entered into by the Company with reinsurers under which the company is compensated for losses that meet the classification requirements for insurance contracts are classified as reinsurance contracts. Gross reinsurance premiums comprise the total premiums payable for the whole cover provided by the contracts entered into the period. The reinsurance premiums are recognised on the date that the reinsurance policy incepts and are earned over the period of the policy on a straight line basis.

Acquisition costs

Acquisition costs, comprising all direct and indirect costs related to the acquisition of new insurance contracts are borne by the parent company.

Claims incurred

Claims incurred include all claims and claims settlement expense payments made in respect of the period, and the movement in provision for outstanding claims and settlement expenses, and include claims incurred but not reported, net of salvage and subrogation recoveries.

Technical provisions

Claims provisions

Outstanding claims comprise provisions for the estimated cost of settling all claims incurred up to but not paid at the reporting date whether reported or not, together with related claims handling expenses. All loss data is presented net salvage and subrogation recoverable.

Provisions for reported unpaid claims are estimated by the parent company's in-house actuaries based primarily on historical development patterns of paid losses and case reserves, and for comparison projected claims counts and average frequencies, severities and pure premiums.

The amounts included in respect of incurred but not reported claims ('IBNR') are calculated by selecting an estimate of the ultimate loss from a range of different projections and subtracting payments to produce the final estimate. In selecting an estimate the consistency of the projection methods is reviewed along with the implied severity, pure premium and IBNR costs. The indicated estimate of the ultimate loss is also compared to the known case incurred for reasonableness. Accordingly, the most critical assumption as regards claims provisions is that the past is a reasonable predictor of the likely level of claims development.

The directors consider that the gross provisions for claims are fairly stated on the basis of the information currently available to them. However, the ultimate liability will vary as a result of subsequent information and events, and this may result in significant adjustments to the amounts provided. Adjustments to the amounts of claims provisions established in prior years are reflected in the financial statements for the period in which the adjustments are made. The methods and the estimates made are reviewed regularly.

Reinsurance recoveries are recognised when the related gross insurance claim is recognised according to the terms of the relevant reinsurance contracts.



USAA Limited

Notes to the Financial Statements

1.4 Significant accounting policies

Provisions for unearned premiums

Unearned premiums represent the proportion of premiums written in the year that relate to the unexpired terms of policies in force at the reporting date. The provision for unearned premiums is calculated on a daily pro-rata basis. The proportion attributable to subsequent periods is deferred as a provision for unearned premiums.

Reinsurance assets

Reinsurance assets represent balances due from reinsurance companies. Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims provisions or settled claims associated with the reinsurance policies, and are in accordance with the related reinsurance contract.

Reinsurance assets are reviewed for impairment at each reporting date, or more frequently should an indication of impairment arise during the reporting year. An impairment occurs when there is objective evidence that the Company may not receive all outstanding amounts due under the terms of the contract and the amount has a reliably measurable impact on the amounts that the Company will receive from the reinsurer.

Insurance receivables

Insurance receivables comprise outstanding insurance premiums where the policyholders have elected to pay in instalments, or amounts due from USAA Limited's parent company where they have collected payments from the policyholder on behalf of USAA Limited.

Insurance receivables are measured on initial recognition at the fair value of the consideration receivable. The carrying value of the insurance receivables is reviewed for impairment whenever events or circumstances indicate that the carrying amount may not be recoverable. The Company's bad debt policy is to write-off uncollected premium receivable ninety days after the due date. All bad debt write-offs are recognised in net operating expenses in the technical account - general business.

Insurance payables

Insurance payables represent premium refunds due to policyholders at the reporting date and are recognised at the fair value of consideration payable.

Tangible fixed assets

Expenditure on computer equipment, motor vehicles, furniture, fixtures and fittings, and office equipment is capitalised at cost and depreciated over the estimated useful lives of the assets on a straight-line basis.

| | |
|--|---------|
| Fixtures and fittings | 5 years |
| Motor vehicles | 3 years |
| Computer equipment, furniture and office equipment | 2 years |

Depreciation is included as part of net operating expenses.



USAA Limited

Notes to the Financial Statements

1.4 Significant accounting policies

Operating Leases

Payments under operating leases are recognised as an expense on a straight-line basis over the period of the lease. In a similar manner, lease incentives are recognised by reducing the lease expense on a straight-line basis over the period of the lease.

Provisions

Provisions are recognised when the Company has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of resources will be required to settle the obligation and that the amount of the obligation can be reliably estimated.

Pension benefits

Defined benefit schemes

The Company operates two separate defined benefit schemes in the UK and Germany, which require contributions to be made separately to administered funds. The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method, which attributes entitlement to benefits to the current period (to determine current service cost) and to the current and prior periods (to determine the present value of defined benefit obligations), based on actuarial advice. When a settlement or curtailment occurs the change in the present value of the scheme liabilities and the fair value of scheme assets reflects the gain or loss which is recognised in the non-technical account during the period it occurs.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, both determined at the start of the period taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in the non-technical account as other finance revenue or cost.

Re-measurements, comprising actuarial gains and losses and the return on the net defined benefit liabilities (excluding amounts included in net interest) are recognised immediately in other comprehensive income in the period which they occur. Re-measurements are not reclassified to the income statement in subsequent periods.

The net defined benefit pension assets or liabilities in the statement of financial position comprises the total of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less fair value of scheme assets out of which the obligations are to be settled directly. Fair value of scheme assets are based on the published bid price provide to the pension actuary. The value of the net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the Scheme.

Defined contribution scheme

The Company opened a defined contribution scheme for UK employees on 1 July 2016, paying fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Payments made for defined contributions are recognised in the income statement in the period they become payable.



USAA Limited

Notes to the Financial Statements

1.4 Significant accounting policies

Foreign currency

The Company's functional and presentational currency is sterling.

Transactions denominated in currencies other than the functional currency are initially recorded in the functional currency at the exchange rate ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are retranslated into the functional currency at the exchange rate ruling at the reporting date. Non-monetary items denominated in foreign currencies measured at historical cost are translated using the exchange rate at the date of the transaction. Non-monetary items at fair value are translated using the exchange rate when the fair value was determined.

Exchange differences are recorded in the non-technical account.

Financial investments

As permitted by FRS 102, the Company has elected to apply the recognition and measurement provisions of Sections 11 and 12 to account for its financial instruments.

The Company classifies its financial investments at fair value through profit and loss on the basis that it meets the conditions in FRS 102 Section 11.8b, and recognition designated at fair value through profit and loss results in more relevant information, because the financial investment portfolio is managed and its performance evaluated on a fair value basis in accordance with a documented risk management and investment strategy.

These investments are initially measured at fair value. Subsequent to initial recognition, these investments are re-measured at fair value at each reporting date. Fair value adjustments and realised gains and losses are recognised in the non-technical account.

Cash and cash equivalents

Cash and cash equivalents in the statement of financial position includes cash in hand, cash at banks and other short-term highly liquid investments with an original maturity date of three months or less.

Fair value of financial assets

The valuation of financial instruments is carried out by independent investment managers using the valuation criteria set out in Note 11.

Derecognition of financial assets

A financial asset or a part of a financial asset is derecognised when the rights to the cashflows have expired or the Company has transferred substantially all the risks and rewards of the asset.

Financial liabilities

The Company's financial liabilities include insurance payable and other payables. These liabilities are recognised when due and are measured on initial recognition at the fair value of the consideration payable.

Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or expires.



USAA Limited

Notes to the Financial Statements

1.4 Significant accounting policies

Investment return

Realised gains and losses on investments carried at fair value through profit and loss are calculated as the difference between net sales proceeds and purchase price. Movements in unrealised gains and losses on investments represent the difference between fair value at the reporting date and their fair value at the last reporting date, together with the reversal of unrealised gains and losses recognised in earlier accounting periods in respect of investment disposals in the current period.

Taxation

Taxation expense for the period comprises current and deferred tax (if recognised) in the reporting period. Tax is recognised in the income statement, except to the extent that it relates to items recognised in other comprehensive income or directly to reserves. In this case tax is also recognised in other comprehensive income or directly in reserves respectively.

Current tax

Current tax is the amount of income tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted or substantially enacted by the period end. Current tax liabilities are measured at the amount expected to be paid to, or recovered from tax authorities.

Deferred Tax

Deferred tax arises from timing differences that are differences between taxable profits and total comprehensive income as stated in the financial statements. These timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they were recognised in the financial statements.

Deferred tax is recognised on all taxable timing differences at the reporting date. Unrelieved tax losses and deferred tax assets are only recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantially enacted at the reporting date.

Dividends

Dividends on ordinary shares are recognised as a liability and deducted from equity when they are approved by the Board of Directors. Interim dividends are deducted from equity when they are paid.

Notes to the Financial Statements

2. Analysis by Class of Business

The underwriting result is analysed as follows:

| | Motor Other £'000 | Motor third party Liability £'000 | Fire & property damage £'000 | General Liability £'000 | Total £'000 |
|--------------------------|-------------------------|---|---------------------------------------|-------------------------------|-----------------|
| 2018 | | | | | |
| Gross premiums written | | | | | |
| UK | 4,690 | 9,557 | 1,458 | 543 | 16,248 |
| Belgium | 1,530 | 439 | 200 | 77 | 2,246 |
| Germany | 28,450 | 18,554 | 3,700 | 1,551 | 52,255 |
| Italy | 8,354 | 8,210 | 1,093 | 423 | 18,080 |
| Netherlands | 578 | 202 | 99 | 43 | 922 |
| France | 54 | - | 73 | 25 | 152 |
| Portugal | 95 | 49 | 25 | 9 | 178 |
| Spain | 1,303 | 843 | 248 | 99 | 2,493 |
| Greece | 114 | 194 | 32 | 13 | 353 |
| | <u>45,168</u> | <u>38,048</u> | <u>6,928</u> | <u>2,783</u> | <u>92,927</u> |
| Gross premiums earned | <u>43,443</u> | <u>36,702</u> | <u>7,091</u> | <u>2,860</u> | <u>90,096</u> |
| Gross claims incurred | <u>(22,613)</u> | <u>(21,236)</u> | <u>(3,042)</u> | <u>(187)</u> | <u>(47,078)</u> |
| Gross operating expenses | <u>(8,968)</u> | <u>(7,576)</u> | <u>(1,464)</u> | <u>(590)</u> | <u>(18,598)</u> |
| Reinsurance balance | <u>(3,563)</u> | <u>(6,275)</u> | <u>(567)</u> | <u>(229)</u> | <u>(10,634)</u> |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| 2017 | | | | | |
| Gross premiums written | | | | | |
| UK | 5,096 | 8,731 | 1,587 | 598 | 16,012 |
| Belgium | 1,538 | 486 | 221 | 83 | 2,328 |
| Germany | 26,829 | 18,247 | 3,972 | 1,684 | 50,732 |
| Italy | 8,075 | 8,370 | 1,159 | 465 | 18,069 |
| Netherlands | 554 | 208 | 106 | 43 | 911 |
| France | 49 | - | 73 | 25 | 147 |
| Portugal | 90 | 49 | 26 | 10 | 175 |
| Spain | 1,242 | 874 | 259 | 105 | 2,480 |
| Greece | 117 | 174 | 36 | 14 | 341 |
| | <u>43,590</u> | <u>37,139</u> | <u>7,439</u> | <u>3,027</u> | <u>91,195</u> |
| Gross premiums earned | <u>42,121</u> | <u>36,623</u> | <u>7,273</u> | <u>3,017</u> | <u>89,034</u> |
| Gross claims incurred | <u>(18,836)</u> | <u>(26,397)</u> | <u>(2,942)</u> | <u>(772)</u> | <u>(48,947)</u> |
| Gross operating expenses | <u>(8,157)</u> | <u>(7,092)</u> | <u>(1,408)</u> | <u>(584)</u> | <u>(17,241)</u> |
| Reinsurance balance | <u>(3,453)</u> | <u>344</u> | <u>(582)</u> | <u>(241)</u> | <u>(3,932)</u> |

Included in the reinsurance balance are reinsurance premiums of £7,370,345, (2017: £7,278,472) for coverage under a reinsurance stop loss treaty with the parent company.

Notes to the Financial Statements

3. Investment return

| | Non Technical account General business | |
|---|---|----------------|
| | 2018 | 2017 |
| | £'000 | £'000 |
| Investment Income | | |
| Income from financial investments at fair value through profit and loss | 3,998 | 3,700 |
| Income from other financial investments | 22 | 22 |
| Net gains on realisation of investments | 461 | 2,804 |
| Net unrealised gains on investments | - | - |
| Net income from defined benefit pension scheme | 82 | 26 |
| Total Investment income | 4,563 | 6,552 |
| Investment expenses and charges | | |
| Net losses on realisation of investments | - | - |
| Net unrealised losses on investments | (2,223) | (1,802) |
| Net cost of defined benefit pension scheme | - | - |
| Total Investment expenses and charges | (2,223) | (1,802) |
| Total Investment return | 2,340 | 4,750 |

4. Expenses

Net operating expenses

| | Technical account General business | |
|--|---------------------------------------|---------------|
| | 2018 | 2017 |
| | £'000 | £'000 |
| Administrative expenses | 8,469 | 9,438 |
| Outsourced service costs | 9,859 | 7,551 |
| Specific bad debt write off | 79 | 180 |
| Realised exchange differences | 191 | 72 |
| | 18,598 | 17,241 |
| Included in administrative expenses are: | | |
| Staff costs | 3,613 | 4,134 |
| Depreciation of tangible fixed assets | 96 | 204 |
| Operating lease costs | 763 | 917 |
| Legal & professional fees | 1,747 | 1,892 |
| Regulatory fees & levies | 1,041 | 1,131 |
| Investment management fees | 409 | 399 |
| IT & telephone costs | 586 | 642 |
| Other expenses | 214 | 119 |

Notes to the Financial Statements

5. Staff costs and directors' remuneration

| | 2018 | 2017 |
|------------------------|--------------|--------------|
| | £'000 | £'000 |
| (a) Staff costs | | |
| Wages and salaries | 5,409 | 6,492 |
| Social security costs | 762 | 883 |
| Other pension costs | 1,214 | 1,425 |
| | <u>7,385</u> | <u>8,800</u> |

All pension costs are in respect of defined benefit schemes and defined contribution schemes.

Staff costs cover the period 1 January to 31 October 2018. Following the restructure the Company has moved to an outsourcing model. From 1 November 2018 all of USAA Limited's staff were transferred to USAA International SARL and USAA SA. Staff costs are charged to USAA Limited under a service fee arrangement.

The average number of employees of the company during the period 1 January to 31 October 2018 were as follows:

| | 2018 | 2017 |
|----------------------------|-------------|-------------|
| Administration and finance | 20 | 21 |
| Sales and underwriting | 51 | 50 |
| Claims | 41 | 42 |
| Other | 3 | 2 |
| | <u>115</u> | <u>115</u> |

| | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| (b) Directors' remuneration | | |
| Aggregate remuneration in respect of qualifying services | <u>413</u> | <u>426</u> |
| Aggregate amounts receivable under long-term incentive scheme | <u>69</u> | <u>58</u> |

| | 2018 | 2017 |
|---|-------------|-------------|
| | No. | No. |
| Number of directors accruing benefits under the defined benefit pension scheme. | 1 | 1 |

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| In respect of the highest paid director: | | |
| Aggregate remuneration | 388 | 398 |
| Accrued pension at the end of the year | - | 7 |

6. Auditors' remuneration

| | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Audit of the financial statements | 116 | 96 |
| Fees payable to the company's auditor for other services: | | |
| Audit of pension scheme | 8 | 10 |
| Other services pursuant to legislation | - | 62 |
| | <u>124</u> | <u>168</u> |

Notes to the Financial Statements

7. Related Party Transactions

The Company is a 100% owned subsidiary of USAA International SARL in Luxembourg, which is a 100% owned subsidiary of United Services Automobile Association in Texas, USA. The Company has taken advantage of the exemption under Financial Reporting Standard FRS 102 not to disclose transactions that occurred during the year in relation to its parent company and ultimate parent company.

8. Taxation

(a) Tax on profit on ordinary activities

The tax charge is made up as follows:

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Current taxation | | |
| UK corporation tax at 19% (2017: 19.25%) | 3,372 | 4,024 |
| UK exit tax on company restructure | 800 | - |
| Adjustments in respect of prior years | 300 | (8) |
| Foreign taxation | 350 | 330 |
| Total current taxation | 4,822 | 4,346 |
| Deferred taxation | | |
| Origination and reversal of timing differences | 48 | (363) |
| Effect of change in tax rates | - | - |
| Total deferred tax charged | 48 | (363) |
| Tax on profit on ordinary activities | 4,870 | 3,983 |

Tax included in the statement of comprehensive income

The tax credit is made up as follows:

| | | |
|--|--------------|------------|
| Current tax on defined benefit pension contributions | (100) | (126) |
| Actuarial loss on pension schemes | - | - |
| Origination and reversal of timing differences | (30) | 510 |
| Total tax credit | (130) | 384 |

(b) Factors affecting the total tax charge

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Profit on ordinary activities before tax | 15,950 | 21,798 |
| Tax at 19% (2017: 19.25%) | 3,030 | 4,196 |
| Expenses not deducted for tax purposes | 342 | 6 |
| Unrelieved foreign tax expense | 350 | 106 |
| Movement in unprovided deferred tax | - | - |
| Movement in provided deferred tax | 48 | - |
| Prior year adjustment - current tax | 300 | (8) |
| Effect of rate change | - | (317) |
| UK exit tax on company restructure | 800 | - |
| | 4,870 | 3,983 |

8. Taxation (continued)

(c) *Deferred tax*

The deferred tax included in the statement of financial position is as follows:

Deferred tax asset

| | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Deferred tax asset at the start of the year | 452 | 265 |
| Deferred tax credit to the income statement | (150) | 187 |
| Deferred tax asset at the end of the year | <u>302</u> | <u>452</u> |

Deferred tax asset at the end of the year is made up of:

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Excess depreciation over capital allowances | - | 24 |
| Excess capital allowances over depreciation | (29) | - |
| Provision for future claims management costs | 295 | 320 |
| Deferred tax on pension movements | 36 | 108 |
| Deferred tax asset at the end of the year | <u>302</u> | <u>452</u> |
| Of which deferred tax asset recognised | <u>302</u> | <u>452</u> |

Deferred tax liability

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Deferred tax liability at the start of the year | 698 | 364 |
| Deferred tax credit to the income statement | (102) | (176) |
| Deferred tax credit/charge to other comprehensive income | (30) | 510 |
| Deferred tax liability at the end of the year | <u>566</u> | <u>698</u> |

Deferred tax liability at the end of the year is made up of:

| | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Deferred tax on pension movements | 467 | 565 |
| Deferred tax on release of equalisation provision | 99 | 133 |
| Deferred tax liability at the end of the year | <u>566</u> | <u>698</u> |
| Of which deferred tax liability recognised | <u>566</u> | <u>698</u> |

On 15 September 2016, the UK Finance (No 2) Act 2016 received Royal Assent, passing into law a number of tax measures announced in the UK Budget. In accordance with these measures, the UK rate of corporation tax reduced to 19% with effect from 1 April 2017 with a further reduction to 17% with effect from 1 April 2020. The future tax rate of 17% (2017: 17%) has been used to calculate the recognised deferred tax asset and deferred tax liability at the reporting date.

USAA Limited

Notes to the Financial Statements

| 9. Authorised and allotted share capital | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Authorised | | |
| 13,100,000 Ordinary shares of £1 each (2017: 13,100,000) | 13,100 | 13,100 |
| Allotted, called up and fully paid | | |
| 13,100,000 Ordinary shares of £1 each (2017: 13,100,000) | 13,100 | 13,100 |

On 25 October 2018 the previous direct parent company USAA transferred its 100% shareholding, 13,100,000 £1 ordinary shares in USAA Limited to USAA International SARL, the new direct parent company.

10. Dividends and other appropriations

In September 2018 the Board of Directors approved and paid an interim dividend of 44p per ordinary share amounting to £5,795k to United Services Automobile Association. Following the transfer of ownership on 25 October 2018, the Board of Directors approved and paid a dividend in specie of 91p per share amounting to £11,986k in the form of a transfer of investment bonds, and an interim cash dividend of 20p per share amounting to £2,622k to USAA International SARL.

11. Financial Investments

| | 2018 | | 2017 | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| | Carrying value | Purchase price | Carrying value | Purchase price |
| | £'000 | £'000 | £'000 | £'000 |
| Debt securities and other fixed income securities - Designated at fair value through profit and loss | 130,400 | 127,836 | 142,243 | 136,963 |

The company's financial investments comprise the following totals for each level of valuation criteria:

| | Level 1 | Level 2 | Level 3 | Total |
|---|----------------|----------------|----------------|--------------|
| | £'000 | £'000 | £'000 | £'000 |
| 31 December 2018 | | | | |
| Debt Securities and other fixed income securities | - | 129,603 | 797 | 130,400 |
| 31 December 2017 | £'000 | £'000 | £'000 | £'000 |
| Debt Securities and other fixed income securities | - | 142,243 | - | 142,243 |

Level 1 represents quoted securities either on an exchange or over the counter using prices published by a recognised pricing source, or, if such prices are not available, using other reputable sources acceptable to the company.

Level 2 represents unquoted securities valued by the Company's asset managers, Western Asset Management, based on the average of third-party bid and offer prices.

Level 3 represents securities where observable inputs are not available, unobservable inputs are used to measure fair value by use of valuation techniques. The objective of using the valuation technique is to estimate what the fair value would have been on the measurement date.

Notes to the Financial Statements

12. Tangible Assets

| | Leasehold improvements £'000 | Furniture equipment and motor vehicles £'000 | Total £'000 |
|--------------------------|------------------------------------|--|----------------|
| Cost | | | |
| At the beginning of year | 1,109 | 1,310 | 2,419 |
| Additions | - | 168 | 168 |
| Disposals | - | (1,478) | (1,478) |
| At the end of year | <u>1,109</u> | <u>-</u> | <u>1,109</u> |
| Depreciation | | | |
| At the beginning of year | 863 | 1,204 | 2,067 |
| Charge in year | 77 | 115 | 192 |
| Disposals | - | (1,319) | (1,319) |
| At the end of year | <u>940</u> | <u>-</u> | <u>940</u> |
| Net book value | | | |
| At 31 December 2018 | <u>169</u> | <u>-</u> | <u>169</u> |
| At 31 December 2017 | <u>246</u> | <u>106</u> | <u>352</u> |

The disposals of assets in the year represent the asset transfer, at book value, of furniture, computer equipment and motor vehicles to USAA International SARL and USAA SA on 1 November 2018.

13. Debtors arising out of direct insurance operations

| | 2018 £'000 | 2017 £'000 |
|---|---------------|---------------|
| Amounts owed by policyholders | 48,830 | 41,661 |
| Amounts owed by ultimate parent company | 4,564 | 5,164 |
| | <u>53,394</u> | <u>46,825</u> |

14. Other Debtors

| | 2018 £'000 | 2017 £'000 |
|--|---------------|---------------|
| Amounts owed by related parties | 200 | - |
| Amounts owed by overseas tax authorities | 1,127 | 387 |
| Other debtors | 667 | 189 |
| | <u>1,994</u> | <u>576</u> |

Amounts owed by related parties are made up of intercompany balances due from USAA International SARL, for expenses paid on behalf of USAA International SARL during the set up phase.

15. Cash and cash equivalents

| | 2018 £'000 | 2017 £'000 |
|---|---------------|---------------|
| Cash and cash equivalents comprise the following: | | |
| Cash at bank and in hand | 11,668 | 9,647 |
| Short-term deposits with credit institutions | 6,288 | 4,673 |
| | <u>17,956</u> | <u>14,320</u> |

Notes to the Financial Statements

16. Provisions for unearned premiums

| | Gross | Reinsurers' | Net |
|------------------------------|---------------|--------------------|---------------|
| | £'000 | share | £'000 |
| | £'000 | £'000 | £'000 |
| At 1 January 2018 | 45,182 | - | 45,182 |
| Premiums written in the year | 92,927 | - | 92,927 |
| Premiums earned in the year | (90,096) | - | (90,096) |
| Foreign exchange | 3,291 | - | 3,291 |
| At 31 December 2018 | <u>51,304</u> | <u>-</u> | <u>51,304</u> |

| | Gross | Reinsurers' | Net |
|------------------------------|---------------|--------------------|---------------|
| | £'000 | share | £'000 |
| | £'000 | £'000 | £'000 |
| At 1 January 2017 | 48,389 | - | 48,389 |
| Premiums written in the year | 91,195 | - | 91,195 |
| Premiums earned in the year | (89,034) | - | (89,034) |
| Foreign exchange | (5,368) | - | (5,368) |
| At 31 December 2017 | <u>45,182</u> | <u>-</u> | <u>45,182</u> |

17. Claims outstanding

| | Gross | Reinsurers' | Net |
|--|---------------|--------------------|---------------|
| | £'000 | Share | £'000 |
| | £'000 | £'000 | £'000 |
| At 1 January 2018 | 77,754 | (13,601) | 64,153 |
| Claims incurred in current accident year | 55,812 | - | 55,812 |
| Claims incurred in current prior years | (8,734) | 596 | (8,138) |
| Claims paid during the year | (48,905) | 2,231 | (46,674) |
| Foreign exchange | (82) | - | (82) |
| At 31 December 2018 | <u>75,845</u> | <u>(10,774)</u> | <u>65,071</u> |

Notes to the Financial Statements

17. Claims outstanding (continued)

| | Gross £'000 | Reinsurers' share £'000 | Net £'000 |
|--|----------------|-------------------------------|---------------|
| At 1 January 2017 | 81,074 | (9,042) | 72,032 |
| Claims incurred in current accident year | 55,828 | - | 55,828 |
| Claims incurred in current prior years | (6,881) | (5,182) | (12,063) |
| Claims paid during the year | (53,102) | 628 | (52,474) |
| Foreign exchange | 835 | (5) | 830 |
| At 31 December 2017 | <u>77,754</u> | <u>(13,601)</u> | <u>64,153</u> |

The provisions for gross claims outstanding includes IBNR's of £18,234,634 (2017: £21,993,508), and salvage and subrogation recoverable of £2,023,600 (2017: £1,448,849). The reinsurers' share of claims outstanding does not include any recoverable amounts from related parties.

18. Creditors arising out of direct insurance operations

| | 2018 £'000 | 2017 £'000 |
|-------------------------------|---------------|---------------|
| Amounts owed to policyholders | <u>266</u> | <u>439</u> |

19. Other Creditors including Taxation and Social Security

| | 2018 £'000 | 2017 £'000 |
|---------------------------------|---------------|---------------|
| Corporation tax payable | 3,436 | 2,269 |
| Amounts owed to related parties | 1,158 | - |
| Other creditors | 1,170 | 1,073 |
| | <u>5,764</u> | <u>3,342</u> |

Amounts owed to related parties represents intercompany charges for employee services provided by USAA International SARL under service fee arrangements.

20. Operating Lease Commitments

Future minimum rentals payable under non-cancellable operating leases for office accommodation are as follows:

| | 2018 £'000 | 2017 £'000 |
|---|---------------|---------------|
| Not later than one year | 880 | 837 |
| Later than one year and not later than five years | 3,244 | 3,386 |
| Later than five years | 2,007 | 2,637 |
| | <u>6,131</u> | <u>6,860</u> |

Following the restructure, the Company has retained the leasehold obligations for the London office as stipulated in the Leasehold Agreement. They have entered into a sub-lease arrangement with USAA international SARL from 1 November 2018 for the physical use of the property. All leasehold costs from this date until the lease expiry date 1 March 2026 will be recharged to USAA International SARL.

Notes to the Financial Statements

21. Pension Schemes

Defined benefit scheme

The Company sponsors defined benefit schemes in the UK, the USAA Ltd Pension and Life Assurance Scheme ('the UK Scheme') and in Germany, the USAA Retirement Plan for Employees in the Federal Republic of Germany ('the German Scheme'). The assets are held in separately administered funds.

The level of benefit provided by the Schemes depends on a member's length of service and their salary at the date of leaving the Scheme. The UK Scheme was closed to future accrual on 30 June 2016, although benefits for current employees continue to be linked to their pensionable salary. The German Scheme closed to new entrants on 30 June 2016 but remained open for future accrual for active members employed at that date.

On 1 November 2018 USAA Limited transferred its UK and German employees to USAA International SARL and USAA SA. USAA Limited is continuing to sponsor the UK Scheme and the German Scheme for deferred members. Active members in the German Scheme have been transferred to new pension schemes in USAA International SARL and USAA SA. Pension liabilities and pension assets to cover these liabilities have been transferred with active members to the new pension schemes.

The disclosures below are in respect of the both the UK and German Schemes:

The USAA Ltd Pension and Life Assurance Scheme ('the UK Scheme').

UK legislation requires that pension schemes are funded prudently. The last funding valuation of the Scheme was carried out by a qualified actuary as at 1 April 2016 and showed a deficit of £5.3m. From 1 January 2018 the Company is paying deficit contributions of £600k p.a. which, along with prior contributions and investment returns from return-seeking assets, is expected to make good this shortfall by 30 September 2024. The next funding valuation is due no later than 1 April 2019 at which progress towards full-funding will be reviewed.

The reporting date figures have been calculated using a full valuation as at 31 December 2016. The present value of the defined benefit obligation was measured using the Projected Unit Credit Method.

The USAA Ltd German Pension Scheme ('the German Scheme').

A valuation of the German Scheme was carried out by a qualified actuary on 31 December 2016 on an FRS102 valuation basis. The present value of the defined benefit obligation was measured using the Projected Unit Credit Method.

a) Main financial assumptions

UK Scheme:

| | 2018 | 2017 |
|---|-------------|-------------|
| | % | % |
| Rate of increase in salaries | 3.05 | 3.05 |
| Rate of increase in pensions in payment and deferred pensions | 4.20 | 4.20 |
| Discount rate applied to scheme liabilities | 2.95 | 2.55 |
| RPI Inflation | 3.15 | 3.15 |
| CPI Inflation | 2.05 | 2.05 |

German Scheme:

| | 2018 | 2017 |
|---|-------------|-------------|
| | % | % |
| Rate of increase in salaries | 2.75 | 2.75 |
| Rate of increase in pensions in payment and deferred pensions | 1.75 | 1.75 |
| CPI Discount rate applied to scheme liabilities | 1.92 | 1.79 |
| Inflation assumption | 2.00 | 2.00 |

Notes to the Financial Statements

21. Pension Schemes (continued)

a) Main financial assumptions (continued)

The principal assumptions used to calculate the liabilities under FRS 102 are set out below:

b) Main demographic assumptions

UK Scheme:

| | 2018 | 2017 |
|---|---|---|
| Mortality | 100% of the S2PxA Light tables with improvements in line with the CMI 2017 projections with a smoothing factor of 7.0 and a long term-rate of improvement of 1.25% p.a. | 100% of the S2PxA Light tables with improvements in line with the CMI 2016 projections with a smoothing factor of 7.5 and a long term-rate of improvement of 1.25% p.a. |
| Life expectancy for male currently age 65 | 22.8 years | 23.2 years |
| Life expectancy for female currently age 65 | 23.8 years | 24.2 years |
| Life expectancy at 65 for male currently age 45 | 24.1 years | 24.5 years |
| Life expectancy at 65 for female currently age 45 | 25.3 years | 25.7 years |

Cash commutation

| | |
|---|---|
| On average members commute 22.5% of their pension at retirement based on the cash commutation factors currently in force. | On average members commute 22.5% of their pension at retirement based on the cash commutation factors currently in force. |
|---|---|

German Scheme:

| | 'Richttafeln 2005 G' of Dr. Klaus Heubeck | 'Richttafeln 2005 G' of Dr. Klaus Heubeck |
|---|---|---|
| Mortality | | |
| Life expectancy for male currently age 65 | 20.50 years | 19.90 years |
| Life expectancy for female currently age 65 | 24.10 years | 23.95 years |
| Life expectancy at 65 for male currently age 45 | 23.30 years | 22.52 years |
| Life expectancy at 65 for female currently age 45 | 26.30 years | 26.44 years |
| Cash commutation | n/a | n/a |

Notes to the Financial Statements

21. Pension Schemes (continued)

(c) Scheme asset allocation

| <i>UK Scheme:</i> | 2018 | | 2017 | |
|-----------------------------|---------------|---------------|---------------|---------------|
| | £'000 | % | £'000 | % |
| Annuities | 332 | 1.5% | 1,075 | 4.2% |
| Equity linked bonds | 5,354 | 23.9% | 6,116 | 23.9% |
| Diversified growth fund | 7,383 | 33.0% | 7,120 | 27.9% |
| Absolute return fund | 2,404 | 10.7% | 2,360 | 9.2% |
| Liability driven investment | 6,914 | 30.9% | 8,842 | 34.6% |
| Cash | 10 | 0.0% | 47 | 0.2% |
| Total | 22,397 | 100.0% | 25,560 | 100.0% |

None of the UK Scheme assets are invested in the Company's financial instruments or in property occupied by, or other assets used by, the Company.

| <i>German Scheme:</i> | 2018 | | 2017 | |
|---------------------------|--------------|---------------|---------------|---------------|
| | £'000 | % | £'000 | % |
| Equities | 572 | 31.0% | 7,272 | 44.0% |
| Bonds | 1,199 | 65.0% | 9,090 | 55.0% |
| Cash and cash equivalence | 74 | 4.0% | 165 | 1.0% |
| Total | 1,845 | 100.0% | 16,527 | 100.0% |

None of the German Scheme assets are invested in the Company's financial instruments or in property occupied by, or other assets used by, the Company.

(d) Reconciliation of funded status to statement of financial position

| <i>UK Scheme:</i> | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Fair value of assets | 22,397 | 25,560 |
| Present value of funded defined benefit obligations | (19,650) | (23,560) |
| Asset/(liability) recognised on the statement of financial position | 2,747 | 2,000 |

| <i>German Scheme:</i> | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Fair value of assets | 1,845 | 16,527 |
| Present value of funded defined benefit obligations | (2,055) | (15,199) |
| Asset/(liability) recognised on the statement of financial position | (210) | 1,328 |

| | 2018 | 2017 |
|---|------------|------------|
| | £'000 | £'000 |
| Operating cost: | | |
| Current service cost | 765 | 794 |
| Financing cost: | | |
| Interest on net defined benefit liability/(asset) | (25) | (21) |
| | 740 | 773 |

USAA Limited

Notes to the Financial Statements

21. Pension Schemes (continued)

(e) Amounts recognised in income statement

UK Scheme:

| | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Operating cost: | | |
| Current service cost | - | - |
| Financing cost: | | |
| Interest on net defined benefit liability/(asset) | (57) | (5) |
| | <u>(57)</u> | <u>(5)</u> |

German Scheme:

| | 2018 | 2017 |
|---|--------------|--------------|
| | £'000 | £'000 |
| Operating cost: | | |
| Current service cost | 765 | 794 |
| Financing cost: | | |
| Interest on net defined benefit liability/(asset) | (25) | (21) |
| | <u>740</u> | <u>773</u> |

(f) Analysis of amount recognised in Other Comprehensive Income (OCI)

UK Scheme:

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Asset gains/(losses) arising during the year | (2,098) | 2,104 |
| Liability gains/(losses) arising during the year | 2,263 | (621) |
| Actuarial (loss)/gain recognised in statement of total recognised gains and losses | <u>165</u> | <u>1,483</u> |

German Scheme:

| | 2018 | 2017 |
|--|--------------|--------------|
| | £'000 | £'000 |
| Asset gains/(losses) arising during the year | (1,077) | 504 |
| Liability gains/(losses) arising during the year | 210 | 359 |
| Actuarial (loss)/gain recognised in statement of total recognised gains and losses | <u>(867)</u> | <u>863</u> |

(g) Changes in the present value of the defined benefit obligation

UK Scheme:

| | 2018 | 2017 |
|--|---------------|---------------|
| | £'000 | £'000 |
| Opening defined benefit obligation (DBO) | 23,560 | 22,396 |
| Current service cost | - | - |
| Interest expense on DBO | 564 | 604 |
| Actuarial (gains)/losses on liabilities | (2,263) | 621 |
| Net benefits paid out | (1,517) | (61) |
| Transfers | (694) | - |
| Closing defined benefit obligation | <u>19,650</u> | <u>23,560</u> |

Notes to the Financial Statements

21. Pension Schemes (continued)

| <i>German Scheme:</i> | 2018 | 2017 |
|---|--------------|---------------|
| | £'000 | £'000 |
| Defined benefit obligation (DBO) | 15,199 | 13,985 |
| Current service cost | 765 | 794 |
| Interest expense on DBO | 275 | 250 |
| Actuarial (gains)/losses on liabilities | (210) | (359) |
| Net benefits paid out | (52) | (31) |
| Transfers | (14,114) | - |
| Foreign exchange movements | 192 | 560 |
| Closing defined benefit obligation | <u>2,055</u> | <u>15,199</u> |

Transfers represent the transfer of pension liabilities for the active scheme members transferred to USAA International SARL and USAA SA.

(h) Changes in the present value of Scheme assets during the year

| <i>UK Scheme:</i> | 2018 | 2017 |
|-------------------------------------|---------------|---------------|
| | £'000 | £'000 |
| Opening fair value of Scheme assets | 25,560 | 22,251 |
| Interest income on Scheme assets | 621 | 609 |
| (Loss)/Gain on Scheme Assets | (2,098) | 2,104 |
| Contributions by the company | 525 | 657 |
| Net benefits paid out | (1,517) | (61) |
| Transfers | (694) | - |
| Closing fair value of Scheme assets | <u>22,397</u> | <u>25,560</u> |

| <i>German Scheme:</i> | 2018 | 2017 |
|-------------------------------------|--------------|---------------|
| | £'000 | £'000 |
| Opening fair value of Scheme assets | 16,526 | 15,148 |
| Interest income on Scheme assets | 299 | 271 |
| (Loss)/Gain on Scheme Assets | (1,185) | 503 |
| Contributions by the company | 52 | 31 |
| Net benefits paid out | (52) | (31) |
| Transfers | (14,005) | - |
| Foreign exchange movements | 210 | 604 |
| Closing fair value of Scheme assets | <u>1,845</u> | <u>16,526</u> |

Transfers represent the transfer of pension assets to cover the pension liabilities for the active scheme members transferred to USAA International SARL and USAA SA.

(i) Actual return on Scheme assets

| <i>UK Scheme:</i> | 2018 | 2017 |
|----------------------------------|----------------|--------------|
| | £'000 | £'000 |
| Interest income on Scheme assets | 621 | 609 |
| (Loss)/Gain on Scheme Assets | (2,098) | 2,104 |
| Actual return on Scheme assets | <u>(1,477)</u> | <u>2,713</u> |

| <i>German Scheme:</i> | 2018 | 2017 |
|----------------------------------|--------------|--------------|
| | £'000 | £'000 |
| Interest income on Scheme assets | 300 | 271 |
| (Loss)/Gain on Scheme Assets | (1,077) | 503 |
| Actual return on Scheme assets | <u>(777)</u> | <u>774</u> |



USAA Limited

Notes to the Financial Statements

21. Pension Schemes (continued)

Defined contribution plan

The Company opened a defined contribution plan for UK employees on 1 July 2016. The Company has recognised total expenses relating to this plan for the period 1 January - 31 October 2018 of £450k (2017: £631k full year). The defined contribution was transferred to USAA International SARL on 1 November 2018 with the transfer of employees.

22. Ultimate Control

The ultimate parent company is deemed to be United Services Automobile Association, which is registered in Texas, United States of America. The ultimate parent company is owned by its members due to its mutual status therefore there is not deemed to be an ultimate controlling party. Copies of the ultimate parent company's consolidated group accounts may be obtained from USAA Building, Fredericksburg Road, San Antonio, Texas 78288.

The direct holding company of USAA Limited is USAA International SARL, which is registered in Luxembourg.

23. Risk Management

(a) Governance framework

The primary objective of USAA Limited's risk management framework is to protect the Company and its policyholders from events that hinder the sustainable achievement of USAA Limited's mission and strategic objectives. Senior management recognises the critical importance of having efficient and effective risk management systems in place.

USAA Limited has established a risk management function with clear terms of reference from the Board of Directors and underlying committees. Central to an effective risk management program is a robust corporate governance structure with documented delegated authorities and responsibilities from the Board of Directors to executive management, senior managers and committees. Furthermore, a company policy framework which sets out the risk profiles for the Company, including risk management, controls and business conduct standards, has been put in place. Each policy has a member of senior management charged with overseeing compliance with the policy throughout the Company. The policies are assessed annually for their design and effectiveness.

The Board of Directors approves risk management policies, including USAA Limited's Own Risk and Solvency Assessment (ORSA). These policies define the identification of risks, assessment and monitoring to ensure the appropriate quality and diversification of assets, align underwriting and reinsurance strategy to the corporate goals, and specify reporting requirements. Significant emphasis is placed on assessment and documentation of risks and controls, including effectively challenge of assumptions and actions.

(b) Capital management objectives, policies and approach

The Company is committed to maintaining its strong financial position by assessing risk and prudently managing anticipated capital needs in light of its business plans and risk profile. The Company's approach to managing capital involves managing assets, liabilities and available capital to cover its regulatory capital requirements. An important aspect of the Company's overall capital management process is the setting of risk appetites and triggers around surplus capital and solvency.

The Company's preferred measure of capital sufficiency is the economic capital required under Solvency II to cover the 'Solvency Capital Requirement' (SCR), which became mandatory on 1 January 2016. The SCR is a prescribed regulatory capital calculation that is designed to enable insurers to absorb significant losses at a 99.5% probability level over a one year time horizon. The available capital is the capital and surplus assets over and above the insurance liabilities, excluding intangible assets that is available to cover the SCR.

The Company is subject to capital requirements imposed by the Prudential Regulation Authority (PRA).

Notes to the Financial Statements

(b) Capital management objectives, policies and approach (continued)

The table below shows the Company's estimated Solvency II capital position as at 31 December 2018

| | 2018 | 2017 |
|------------------------------------|---------------|---------------|
| | £'000 | £'000 |
| Available capital | 88,503 | 94,959 |
| Solvency capital requirement (SCR) | (43,421) | (45,766) |
| Excess available capital | <u>45,082</u> | <u>49,193</u> |

The Company has complied with the SCR coverage ratio throughout the year.

The Company's estimated Solvency II capital position as at 31 December 2018 is unaudited.

(c) Insurance risk

The principal risk that the Company faces under insurance contracts is that insured events occur and the uncertainty of the amounts and timing of resulting claims. The Company is also exposed to the risk that the actual timing and claims payments for losses reserved differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims. Therefore, the objective of the Company is to ensure that sufficient reserves are available to cover these liabilities.

The risk exposure has been mitigated by diversification of its portfolio of insurance contracts over geographical areas across Europe. The variability of risks is also improved by careful selection and implementation of underwriting strategy guidelines, as well as the use of reinsurance arrangements. Underwriting systems are in place to accept, refer, or decline risks, in accordance with USAA Limited's appetite for risk exposure. Mitigations also include controls around all components of the business (pricing, underwriting and loss reserving) that could lead to unplanned increases in the likelihood and severity of claims.

The Company has two reinsurance contracts as part of its risks mitigation programme. The external reinsurance is a motor liability excess of loss treaty with a retention of €2.5m which covers motor unlimited liability business in the UK and Belgium and liability limits in other European locations. For UK losses occurring after 1 January 2016 the retention on UK liability limits changed to £1,748k. The majority of the Company's residual risk is covered by a non-proportional stop loss reinsurance treaty with its parent company. Under this treaty an annual underwriting loss is limited to £1m up to a maximum limit of £25m.

Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims provision and are in accordance with the reinsurance contracts. Although the Company has reinsurance arrangements, it is not relieved of its direct obligations to its policyholders and thus a credit exposure exists with respect to reinsurance, to the extent that any reinsurer is unable to meet its obligations assumed under such reinsurance agreements.

The Company principally issues the following types of general insurance contracts: motor vehicle liability, other fire & other property, and general liability. Risks usually cover twelve months duration.

The table below sets out the concentration of outstanding claims liabilities by type of contract:

| | 31 December 2018 | | | 31 December 2017 | | |
|-------------------------|--------------------------|------------------------------------|------------------------|--------------------------|------------------------------------|------------------------|
| | Gross liabilities | Re-insurance of liabilities | Net liabilities | Gross liabilities | Re-insurance of liabilities | Net liabilities |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Other motor | 4,098 | - | 4,098 | 3,104 | - | 3,104 |
| Motor vehicle liability | 70,364 | (10,774) | 59,590 | 72,498 | (13,601) | 58,897 |
| Property | 850 | - | 850 | 887 | - | 887 |
| General Liability | 533 | - | 533 | 1,265 | - | 1,265 |
| Total | <u>75,845</u> | <u>(10,774)</u> | <u>65,071</u> | <u>77,754</u> | <u>(13,601)</u> | <u>64,153</u> |

Notes to the Financial Statements

(c) Insurance risk (continued)

The geographical concentration of the outstanding claims liabilities is noted below. The disclosure is based on the countries where business is written.

| | 31 December 2018 | | | 31 December 2017 | | |
|-------|----------------------------|--------------------------------------|--------------------------|----------------------------|--------------------------------------|--------------------------|
| | Gross liabilities £'000 | Re-insurance of liabilities £'000 | Net liabilities £'000 | Gross liabilities £'000 | Re-insurance of liabilities £'000 | Net liabilities £'000 |
| UK | 20,652 | (6,165) | 14,487 | 22,427 | (6,033) | 16,394 |
| EEA | 55,193 | (4,609) | 50,584 | 55,327 | (7,568) | 47,759 |
| Total | 75,845 | (10,774) | 65,071 | 77,754 | (13,601) | 64,153 |

Key assumptions

The principal assumption underlying the liability estimates is that the future claims development will follow a similar pattern to past claims development experience. This includes assumptions in respect of average claim costs, claim handling costs, claim inflation factors and claim numbers for each accident year. Additional qualitative judgements are used to assess the extent to which past trends may not apply in the future, for example, one off occurrences and changes in market factors such as economic conditions. Judgement is also used to assess the extent to which external factors such as judicial decisions and government legislation affect the estimates.

Other key circumstances affecting the reliability of assumptions include variation in interest rates, delays in settlement and changes in foreign currency rates.

Sensitivities

The claim liabilities are sensitive to the key assumptions that follow. It has not been possible to quantify the sensitivity of certain assumptions such as legislative changes or uncertainty in the estimation process.

The following analysis is performed for reasonably possible movements in key assumptions with all other assumptions held constant, showing the impact on gross and net liabilities, profit before tax and equity.

| 31 December 2018 | Change in assumptions | Impact on gross liabilities | Impact on net liabilities | Impact on profit before tax | Impact on equity |
|--------------------------|-----------------------|-----------------------------|---------------------------|-----------------------------|------------------|
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Average claim cost | 10% | 7,327 | 6,333 | (6,333) | (5,130) |
| Average number of claims | 10% | 7,327 | 6,333 | (6,333) | (5,130) |

| 31 December 2017 | Change in assumptions | Impact on gross liabilities | Impact on net liabilities | Impact on profit before tax | Impact on equity |
|--------------------------|-----------------------|-----------------------------|---------------------------|-----------------------------|------------------|
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Average claim cost | 10% | 7,587 | 6,227 | (6,227) | (5,028) |
| Average number of claims | 10% | 7,587 | 6,227 | (6,227) | (5,028) |

Notes to the Financial Statements

(c) Insurance risk (continued)

Claims development table

The following table shows the estimates of cumulative incurred claims, including both claims notified and IBNR for each successive accident year at each reporting date on a gross basis, together with cumulative payments to date. The cumulative claims estimates and cumulative payments are translated to sterling at the rate of exchange that applied at the end of the accident year. The impact of exchange differences is shown at the bottom of the table.

The Company has taken advantage of the transitional rules of FRS103 that permit only five years of information to be disclosed upon adoption.

Gross insurance contract outstanding claims provision as at 31 December 2018

| Accident year | 2011 £'000 | 2012 £'000 | 2013 £'000 | 2014 £'000 | 2015 £'000 | 2016 £'000 | 2017 £'000 | 2018 £'000 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Estimate of cumulative claims incurred | | | | | | | | |
| At end of accident year | 35,061 | 33,471 | 35,482 | 40,185 | 56,525 | 52,700 | 49,784 | 51,197 |
| One year later | 32,819 | 40,655 | 32,646 | 36,763 | 53,756 | 53,012 | 47,729 | |
| Two years later | 32,207 | 38,634 | 31,385 | 34,003 | 52,249 | 50,151 | | |
| Three years later | 31,960 | 36,508 | 28,133 | 34,783 | 49,201 | | | |
| Four years later | 30,885 | 31,180 | 27,051 | 34,028 | | | | |
| Five years later | 28,793 | 30,767 | 26,252 | | | | | |
| Six years later | 28,299 | 30,242 | | | | | | |
| Seven years later | 28,053 | | | | | | | |
| Current estimate of cumulative claims incurred | 28,053 | 30,242 | 26,252 | 34,028 | 49,201 | 50,151 | 47,729 | 51,197 |
| Cumulative claims paid | | | | | | | | |
| At end of accident year | (16,199) | (16,011) | (16,307) | (18,153) | (25,654) | (25,529) | (26,964) | (28,026) |
| One year later | (22,712) | (23,067) | (23,268) | (26,538) | (34,007) | (33,974) | (35,071) | |
| Two years later | (24,359) | (25,487) | (25,136) | (26,371) | (37,164) | (36,758) | | |
| Three years later | (26,938) | (26,893) | (24,612) | (31,123) | (39,195) | | | |
| Four years later | (27,615) | (27,460) | (25,268) | (31,794) | | | | |
| Five years later | (26,118) | (29,679) | (25,468) | | | | | |
| Six years later | (26,855) | (29,710) | | | | | | |
| Seven years later | (27,026) | | | | | | | |
| Cumulative payments to date | (27,026) | (29,710) | (25,468) | (31,794) | (39,195) | (36,758) | (35,071) | (28,026) |
| | 1,027 | 532 | 784 | 2,234 | 10,006 | 13,393 | 12,658 | 23,171 |

Total gross outstanding claims provisions 2011-2018

63,805

Total gross outstanding claims provisions pre-2011

12,040

Total gross outstanding claims provision per the statement of financial position

75,845

USAA Limited

Notes to the Financial Statements

(d) Financial risk

Credit risk and market risk

The Company has established a credit and market risk policy to provide appropriate governance and accountability for managing its exposure to credit and market risk. The objectives of the credit and market risk policy are to put in place mitigation strategies to:

- i) Prudently manage credit risk which is defined as an economic loss from (a) fluctuations in the probability of default of the counterparty (to financial transaction) to fulfil its contractual obligations and/or (b) failure to correctly identify credit counterparties.
- ii) Prudently manage market risk, which is defined as the fluctuation in the market value of invested assets due to change in economic variables such as interest rates, exchange rates, or commodity prices.

These objectives are met by prudently investing in assets and funds consistent with sound investment risk management practices such as diversification and credit quality monitoring. The credit and market risk management processes follow established strategies which include limiting risk-taking by setting appropriate risk triggers and risk appetites, and appropriate monitoring of the investment portfolio and currency exposures.

The Company's exposure to Credit and market risk is primarily in the areas of investments and reinsurance. Foreign exchange risk is mitigated by broadly matching the currency of its assets with the currency of its expected future liabilities. In addition, the Company manages its interest rate risk through the choice of a benchmark used in its investment guidelines. This benchmark is reviewed annually to ensure it is effective and appropriate. The investment guidelines address both market and credit risk in the investment portfolio and contain restrictions which enable the company to control its exposure to credit and market risk.

Reinsurance is placed with counterparties that meet the credit rating requirements set out in the parent company's standards on reinsurance. Concentration of risk is avoided by following policy guidelines in respect of counterparties' limits that are set each year by the board of directors and are subject to regular reviews.

The tables below show the maximum exposure to credit risk (including an analysis of financial assets risk) exposed to credit for the components of the statement of financial position.

| 31 December 2018 | Neither past due nor impaired £'000 | Past due £'000 | Impaired £'000 | Total £'000 |
|--|--|---------------------------|---------------------------|------------------------|
| Financial investments - debt securities | 130,400 | - | - | 130,400 |
| Deposits with credit institutions | 6,288 | - | - | 6,288 |
| Reinsurers' share of claims outstanding | 10,774 | - | - | 10,774 |
| Debtors arising out of direct insurance operations | 53,394 | - | - | 53,394 |
| Other debtors | 1,994 | - | - | 1,994 |
| Accrued interest and prepaid rent | 1,304 | - | - | 1,304 |
| Cash at bank and in hand | 11,668 | - | - | 11,668 |
| | <u>215,822</u> | <u>-</u> | <u>-</u> | <u>215,822</u> |

Notes to the Financial Statements

(d) Financial risk (continued)

Credit risk and market risk (continued)

| 31 December 2017 | Neither past due nor impaired £'000 | Past due £'000 | Impaired £'000 | Total £'000 |
|--|---|-------------------|-------------------|----------------|
| Financial investments - | 142,243 | - | - | 142,243 |
| Deposits with credit institutions | 4,673 | - | - | 4,673 |
| Reinsurers' share of claims outstanding | 13,601 | - | - | 13,601 |
| Debtors arising out of direct insurance operations | 46,825 | - | - | 46,825 |
| Other debtors | 576 | - | - | 576 |
| Accrued interest and prepaid rent | 1,284 | - | - | 1,284 |
| Cash at bank and in hand | 9,647 | - | - | 9,647 |
| | <u>218,849</u> | <u>-</u> | <u>-</u> | <u>218,849</u> |

The table below provides information regarding the credit risk exposure of the company by classifying assets according to Standard & Poor's credit ratings of counterparties. Assets that fall outside the range of AAA to BBB are classified as speculative grade and have not been rated. Debtors have been excluded from the table as these are not rated.

| 31 December 2018 | AAA £'000 | AA £'000 | A £'000 | BBB £'000 | BB £'000 | Not rated £'000 | Total £'000 |
|--|--------------|---------------|---------------|---------------|-------------|--------------------|----------------|
| Financial investments - debt securities | 5,483 | 41,264 | 32,877 | 44,321 | - | 6,455 | 130,400 |
| Deposits with credit institutions | - | - | 6,288 | - | - | - | 6,288 |
| Reinsurers' share of claims outstanding | - | 2,423 | 8,351 | - | - | - | 10,774 |
| Cash at bank and in hand | - | - | 11,668 | - | - | - | 11,668 |
| | <u>5,483</u> | <u>43,687</u> | <u>59,184</u> | <u>44,321</u> | <u>-</u> | <u>6,455</u> | <u>159,130</u> |

| 31 December 2017 | AAA £'000 | AA £'000 | A £'000 | BBB £'000 | BB £'000 | Not rated £'000 | Total £'000 |
|--|--------------|---------------|---------------|---------------|-------------|--------------------|----------------|
| Financial investments - debt securities | 5,353 | 43,955 | 36,737 | 48,231 | 368 | 7,599 | 142,243 |
| Deposits with credit institutions | - | - | 4,673 | - | - | - | 4,673 |
| Reinsurers' share of claims outstanding | - | 448 | 13,153 | - | - | - | 13,601 |
| Cash at bank and in hand | 5 | - | 9,642 | - | - | - | 9,647 |
| | <u>5,358</u> | <u>44,403</u> | <u>64,205</u> | <u>48,231</u> | <u>368</u> | <u>7,599</u> | <u>170,164</u> |

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Notes to the Financial Statements

(d) Financial risk (continued)

Credit risk and market risk (continued)

A significant part of market risk that the Company is exposed to is currency risk, where the fair value of future cash flows and the values of assets and liabilities denominated in foreign currency will fluctuate because of changes in foreign exchange rates.

The Company is exposed to currency risk as it underwrites its premiums in US dollars and pays its claims and expenses in Sterling and Euros. It also holds assets and liabilities in both US dollars and Euros. The Company seeks to mitigate its foreign exchange risk by matching the estimated foreign currency denominated liabilities in the same currency.

The table below summarises the exposure of the financial assets and liabilities to foreign currency exchange risk at the reporting date, as follows:

| | 31 December 2018 | | 31 December 2017 | |
|---|------------------------|-----------------------------|------------------------|-----------------------------|
| | Euro exposure £'000 | US dollar exposure £'000 | Euro exposure £'000 | US dollar exposure £'000 |
| Assets | | | | |
| Financial investments | 56,411 | 13,802 | 61,921 | 11,938 |
| Premium receivable debtors | - | 53,394 | - | 46,825 |
| Reinsurer's share of technical provisions | 4,609 | - | 7,568 | - |
| Germany net pension scheme asset | - | - | 1,328 | - |
| Cash at bank | 1,719 | 565 | 612 | 721 |
| | <u>62,739</u> | <u>67,761</u> | <u>71,429</u> | <u>59,484</u> |
| Liabilities | | | | |
| Germany net pension scheme liability | 210 | - | - | - |
| Provision for claims outstanding | 55,193 | - | 55,327 | - |
| Provision for unearned premiums | - | 51,304 | - | 45,182 |
| | <u>55,193</u> | <u>51,304</u> | <u>55,327</u> | <u>45,182</u> |
| Total foreign exchange exposure | <u>7,546</u> | <u>16,457</u> | <u>16,102</u> | <u>14,302</u> |

Interest rate risk

Interest rate risk is the risk that the value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Company only holds fixed rate interest instruments which expose the company to fair value interest rate risk. Interest on fixed interest rate instruments is priced at inception of the financial instrument and is fixed until maturity. Changes in fair value of fixed rate instruments is effectively managed by the Company's investment managers, following Board approved investment guidelines to outperform set Merrill Lynch benchmarks.

Insurance liabilities are not discounted and therefore not exposed to interest rate risk.

USAA Limited

Interest rate risk (continued)

The analysis below shows the impact on profit before tax and equity of the effects of changes in interest rates on fixed rate financial instruments.

| Changes in variables | Impact on profit before tax £'000 | Impact on equity £'000 |
|-------------------------|--|------------------------------|
| 31 December 2018 | | |
| +100 basis points | (5,819) | (4,714) |
| -100 basis points | 6,270 | 5,079 |
| +50 basis points | (2,963) | (2,400) |
| +50 basis points | 3,075 | 2,491 |
| 31 December 2017 | | |
| +100 basis points | (6,390) | (5,160) |
| -100 basis points | 6,854 | 5,535 |
| +50 basis points | (3,250) | (2,625) |
| +50 basis points | 3,366 | 2,718 |

(e) Liquidity risk

The Company defines liquidity risk as the risk of loss associated with cash flow deviations due to illiquid assets being held to meet cash flow requirements. In the event of significant adverse loss occurrences there is also a liquidity risk associated with the timing differences between gross cash out-flows and expected recoveries.

The Company has established a liquidity risk policy to provide appropriate governance and accountability for managing its exposure to liquidity risk. The objectives of the liquidity risk policy are to ensure sufficient liquid resources exist to cover cash flow imbalances and fluctuations in funding, to maintain full public confidence in the solvency of the Company, and to enable it to meet its financial obligations. These objectives will be met in a manner that maximises the income on liquidity and recognises potential credit and liquidity risks. Funds will be invested consistent with sound liquidity risk management practices.

Risk-taking is limited by setting appropriate liquidity risk triggers and risk appetites with clear guidelines for limiting and controlling risk exposures to ensure the Company operates within the liquidity risk appetite statement. Guidelines on asset allocation, investment portfolio limit structures and maturity profiles of assets are set, in order to ensure that sufficient funding is available to meet financial obligations as they fall due.

Maturity profiles

The table below summarises the maturity profile of the Company's outstanding claims liabilities based on the estimated timing of claims payments resulting from recognised insurance liabilities.

| | Carrying amount £'000 | Up to 1 year £'000 | 1-2 years £'000 | 2-5 years £'000 | 5-10 years £'000 | Over 10 years £'000 | Total £'000 |
|--------------------------------|-----------------------------|--------------------------|--------------------|--------------------|---------------------|---------------------------|----------------|
| 31 December 2018 | | | | | | | |
| Outstanding claims liabilities | 75,845 | 33,095 | 17,762 | 17,070 | 6,659 | 1,259 | 75,845 |
| Reinsurer's share of claims | (10,774) | | (6,165) | (4,609) | | | (10,774) |
| | <u>65,071</u> | <u>33,095</u> | <u>11,597</u> | <u>12,461</u> | <u>6,659</u> | <u>1,259</u> | <u>65,071</u> |
| 31 December 2017 | | | | | | | |
| Outstanding claims liabilities | 77,754 | 31,763 | 14,248 | 22,697 | 7,382 | 1,664 | 77,754 |
| Reinsurer's share of claims | (13,601) | | | (13,601) | | | (13,601) |
| | <u>64,153</u> | <u>31,763</u> | <u>14,248</u> | <u>9,096</u> | <u>7,382</u> | <u>1,664</u> | <u>64,153</u> |

USAA Limited

24. European Group Restructure

Following the UK's decision to leave the EU, USAA made the decision to reallocate their European insurance operations to the newly established subsidiaries in Luxembourg. As a result of this reallocation, USAA Limited transferred some of its investments, fixed assets, renewal rights, workforce and part of its German pension scheme to USAA's subsidiaries in Luxembourg on 1 November 2018. The transfer of the investment portfolio at fair value of £11,986k being its carrying amount, was recognised in the 2018 accounts as a dividend in specie. The fixed assets and the net pension scheme obligation, with a carrying amounts of £159k and £109k respectively, along with the workforce and relevant renewal rights were transferred via a business transfer agreement for a consideration of 1 Euro resulting in a loss on the transfer amounting to £99k. Both the workforce and renewal rights have a deemed value for tax purposes. Accordingly a tax charge of £800k has resulted upon the transfer.